



Physical Address:
The Nal'ibali Trust
Unit G06, WBHO House
9 Logan Way
Pinelands
Cape Town, 7430

Postal Address:
Box 36397
Glosderry
7702

Story Sparkers (10) – Northern Cape (Postmasburg and Danielskuil) 6 Full-Time Story Sparkers & 4 Part-Time Story Sparkers

We are looking for a motivated individual with a passion for literacy to join our team!!

Nal'ibali (isiXhosa for “here’s the story”) is a national reading-for-enjoyment campaign. It builds literacy skills and lifelong reading culture in homes, schools and communities across South Africa.

Nal'ibali seeks Story Sparkers to support the implementation of an innovative, community-based literacy initiative focused on building and sustaining a culture of reading. Story Sparkers will play an important role in mobilizing communities, supporting reading clubs, promoting reading-for-enjoyment activities, engaging with children, families, schools and ECD centres, and ensuring that literacy resources reach intended beneficiaries.

The Story Sparker will promote the programme inspire communities, Early Childhood Development centres, schools and families to participate in reading-for-enjoyment activities. They will support the establishment and sustainability of reading clubs, engage with community stakeholders, facilitate literacy activities, distribute reading materials, and collect information on project activities and outcomes.

Role and responsibilities:

Key Areas of Responsibility	Tasks and Activities
Community and Stakeholder Engagement	• Build positive relationships with children, parents, caregivers, schools, ECD centres and community members. • Promote the importance of reading and encourage communities to participate in literacy activities. • Conduct community activations and reading activities to create awareness about reading-for-enjoyment. • Support community events and literacy campaigns such as World Read Aloud Day and other Nal'ibali activities.
Reading Clubs and Field Activities	• Establish, support and run reading clubs within assigned communities. • Facilitate storytelling, reading activities and language-building activities with children. • Support teachers, ECD practitioners, volunteers and caregivers to use reading materials effectively. • Provide encouragement and support to reading club volunteers. • Identify opportunities to expand reading activities within the community.
Reading Materials and Project Support	• Distribute reading materials to schools, ECD centres, reading clubs and community distribution points. • Monitor the use of reading materials and provide feedback to the Literacy Mentor. • Assist with training sessions, workshops and project events when required. • Support the implementation of project activities according to project plans

Contact us in any of these ways:
Tel: +27 (21) 448 6000 **Email:** info@nalibali.org

www.nalibali.org

www.nalibali.mobi

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Monitoring, Evaluation and Reporting	• Keep accurate records of reading clubs, activities, attendance and beneficiaries. • Collect information and submit reports on community activities to the Literacy Mentor. • Capture success stories and impact stories. • Complete required project administration and documentation.
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Requirements (Qualifications, skills and experience):

- Matric certificate required
- A relevant diploma or degree in Development Studies, Education, Social Sciences, Social Work, Management, or a related field will be advantageous.
- Experience working with children, ECD centers and communities, will be advantageous
- Passion for literacy, children's development and community work
- Strong communication, organisational and problem-solving skills Experience facilitating training workshops in diverse communities.
- Good organisational and administration skills.
- Basic computer skills, including Microsoft Excel, Word, PowerPoint, Outlook, Teams and Google Workspace.
- Comfortable using digital platforms
- Fluent in English and one additional local language (Setswana or Afrikaans preferred)

Available Positions:

REF	Position Type	Number of Positions	Community
LES/001	Full-Time Story Sparker	1	Boichoko
LES/002	Full-Time Story Sparker	1	Newtown
LES/003	Full-Time Story Sparker	2	Postdene
LES/004	Full-Time Story Sparker	1	Sloya
LES/005	Full-Time Story Sparker	1	Kuilsville
LES/006	Part -Time Story Sparker	1	Lime Acres
LES/007	Part -Time Story Sparker	1	Groenwater
LES/008	Part -Time Story Sparker	1	Skeyfontein
LES/009	Part -Time Story Sparker	1	Jenn Haven

Interested candidates should forward a motivational letter, detailed CV and copy of qualifications to work@nalibali.org, with your name and surname, position title and the relevant cluster on the subject line. (e.g., Thandi Nkosi, Story Sparker – LES/001)

Closing date: Friday, 24 July 2026.

Kindly note that feedback will only be provided to shortlisted candidates.

For more information, please have a look at our website www.nalibali.org.

If you do not hear from us by **30 September 2026**, please consider your application unsuccessful.

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Please note: This role requires a high level of trust and access to sensitive data. As part of the recruitment process, criminal record and relevant background checks will be conducted. By applying, you consent to these checks. We reserve the right to make appointments based on their outcomes. The organization is committed to **child safeguarding and protection** and to maintaining a safe environment for vulnerable individuals.

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