

NAL'IBALI'S CORE ORGANISATIONAL VALUES, ACTIONS & BEHAVIOURS



TRANSPARENCY

ACTIONS AND BEHAVIOURS

I will be open and honest when communicating with others.

I will provide my team and colleagues with regular updates and share how decisions will be made.

I will ask for or provide clarification when needed.

I will promote and encourage an "open door" policy.

All roles to be clearly defined, agreed to and shared with all.



SAFE SPACE

ACTIONS AND BEHAVIOURS

I will respect the privacy of my colleagues and treat all matters as confidential.

I will talk "to" my colleagues instead of "about" them.

I will make regular contact with my colleagues and provide support where needed.

I will be courageous and have difficult conversations.

I will create an environment where everyone is encouraged to contribute, speak up and feel safe to do so.



FUN

ACTIONS AND BEHAVIOURS

I will celebrate and acknowledge events/achievements (birthdays, milestones etc).

I will create opportunities to learn and engage through play and participate in all initiatives.

I will create opportunities to connect outside of the work environment and participate in all initiatives.



ACCOUNTABILITY

ACTIONS AND BEHAVIOURS

I will seek and give regular feedback.

I will do what I am supposed to do when I am supposed to do it.

I am responsible for my actions, behaviour, performance and decisions.

I will admit to my mistakes and learn from them.

I will honour my commitments and take ownership for my work.



TEAMWORK

ACTIONS AND BEHAVIOURS

I will share my skills and experiences when asked to do so.

I am willing to be called upon to step in when the team or its members needs help.

I am clear as to my team's goals and my role in achieving it.

I will provide and ask for regular feedback and provide input when asked to do so.

We will make time to reflect on lessons learnt and plan together for the next task/challenge.



RESPECT

ACTIONS AND BEHAVIOURS

I will treat others as I would like to be treated.

I will take care of my physical, mental and spiritual wellbeing.

I will be courteous and considerate.

I will make time to listen and will listen to understand.

I will be mindful of how I communicate with my colleagues (tone, body language, expression).